

## Sustainability, safety and quality mission statement of the Centravo Group

### 1. Sustainability mission statement

As a forward-looking group of companies, we at Centravo work closely with our various stakeholders according to the guiding principle “Sensible recycling” to make the value chains of food, pharmaceutical raw materials, animal feed, renewable fuels, oleochemicals and fertilisers more sustainable. We provide our stakeholders (shareholders, employees, industry associations, cantons, government, neighbours, consumers and customers) with a clear and transparent presentation of our key contributions to achieving the United Nations Sustainable Development Goals (UN SDGs)<sup>1</sup>.

#### Positioning

The Centravo Group is well positioned and established to play a key role in the processing of animal and plant by-products in Switzerland in the transition to a sustainable, low-carbon and circular future based on renewable and natural resources. It offers benefits such as synergies through volume bundling, value maximisation, optimum use of resources, waste minimisation, reduction of greenhouse gas emissions and fossil fuel minimisation.

#### Innovative services

The Centravo Group offers creative and innovative services, especially for the Swiss meat and food industry, in order to jointly achieve a sustainable, resilient and inclusive future. Our production facilities are operated in accordance with management systems to take account of environmental, quality, health, safety and energy management aspects; where possible, accredited systems are applied based on recognised international standards.

#### Our contribution

While we contribute indirectly to achieving most of the 17 UN SDGs, there are 7 UN SDGs where we have the greatest potential in connection with the sustainability issues of “economy,” “ecology” and “society” to be able to have a long-term impact as the Centravo Group in contributing to sustainability and supporting our stakeholders in the value chains:

1. Our vision is a climate-neutral economy in which value chains are continuously improved by optimising by-products, using our natural products, ongoing process optimisation and renewable energy sources.



<sup>1</sup> <https://sdgs.un.org/goals>

2. In compliance with all relevant legal provisions, we are committed to ensuring the highest standards in order to protect human, animal and environmental health as well as to provide safe products. Motivated and qualified employees are a prerequisite for our company's success.



3. By pooling and using our products in the value chain, we help reduce Switzerland's dependence on the supply of imported products, such as those based on fossil fuels. This not only improves sustainability, it also secures employment for our citizens and reduces the impact of climate change due to the short distances involved. The best possible use of raw materials for food, pharmaceutical, animal feed and energy products by the Centravo Group contributes to this.



## Communication

We maintain a dialogue with employees, customers, suppliers and service providers, authorities, associations, the general public, investors and other affected stakeholders based on open information about our sustainability aspects and activities.

## 2. Safety mission statement

**The occupational health and safety of people are among our top priorities.**

Our principles for this are as follows:

1. We promote the safety and health of our employees through appropriate work organisation, leadership and training. The health, safety and well-being of our employees and partners are important to us. We promote these through active cooperation, regular information and further training.
2. The integrity, health and well-being of our employees are important concerns for us. We attach top-most priority to addressing issues related to safety and health protection. We also ensure the safety and health protection of third parties in our companies.
3. Our company's aim is to take appropriate measures to prevent occupational accidents, occupational diseases and work-related health problems and to act quickly and properly in an emergency. Responsibility for the occupational safety of employees lies primarily with the management and the respective line manager.
4. We ensure that every effort is made to protect the health of our employees through regular training and development, as well as regular maintenance and servicing of equipment and machinery.
5. We also promote our employees' sense of responsibility for health and safety by providing targeted information. Compliance with all statutory regulations as well as the instructions from SUVA and other insurance companies in order to reduce potential risks is of basic importance to us.

### 3. Quality mission statement

#### Food safety for people is one of our top priorities.

In our company, food quality and safety are an important component of our corporate policy. All our activities aim to meet the needs and expectations of our customers, comply strictly with legal requirements and continuously improve our products and services.

1. The quality of our products and services is based on the needs of our customers. We identify customers' needs by means of constant dialogue with them.
2. Products are manufactured and marketed in accordance with current statutory regulations. In this context, protecting the consumer and the environment is of particular importance.
3. Each and every employee is responsible for ensuring product quality and food safety, observing hygiene guidelines and protecting the environment. All employees in the companies concerned are required to comply with the HACCP guidelines by order of the management.
4. We give top priority to informing and training our employees on issues relevant to quality and food safety.
5. We maintain a cooperative partnership with our suppliers and service providers. Our quality requirements can only be met with qualified suppliers.
6. Company management and all executives are responsible for implementing and continuously improving our quality guidelines.

### 4. Entry into force

This mission statement was approved by Corporate Management at the meeting on 2 May 2023 and will enter into force on 1 June 2023. It replaces all previous versions.

#### Centravo Holding AG



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